## Earlson High School Parent Council — Minutes of Meeting on 23<sup>rd</sup> November 2023

## 1. Minutes of previous meeting

Taken as read and approved

## 2. Volunteer for minutes of this meeting

The Head Team agreed to take minutes.

#### 3. Election of vacant offices

Lynne Maclure volunteered to act as treasurer. Unanimously approved.

#### 4. Head teacher update

Mrs McDonald gave an update on school matters:

- Staffing interviews for new EHS head teacher
  - o panel to include two parent council members, councilors and education officers
  - o chaired by Mr Sinclair
- Staffing other positions
  - New maths teacher
  - 2 attendance/pupil support officers joining the school
  - New chemistry teacher
  - School fully staffed except for one maths post although the timetable is being covered by current Maths staff and the post will be readvertised for next session.
- Query about the Celebration of Success photos. It was agreed that these would be reposted.

# 5. Head team presentation

Niamh, Sam and Darcy from the Head Team presented on what has been happening in the school and some future plans including:

- The Head Team conference
- Media Committee
- House events
- Staff coffee morning
- S6 uniform
- Prefects
- Faculty Ambassadors
- Christmas activities
- Future S6 events
- S3 trips

The Head Team then proposed a traditional Burns Supper and asked the PC for support in organisation. There was strong support to renew social activities including parents, staff, pupils and community, and interest in a Burns Supper, but practical difficulties for that including a shortage of volunteers and time was noted, particularly with Christmas and pupil exams. It was agreed PC members and head team pupils would discuss

off-line if time permits. It was recommended that if time permits Mr Woodcock should be asked to do a reading.

## 6. Anti-bullying policy

New anti-bullying material from SBC was shared. The school is looking to update their material including parental views. The following topics were raised:

- Reluctance for people to come forward due to stigma email suggested as a potential solution
- Usage of CCTV
- Role and involvement of police
- Confidentiality of repercussions and consequences means complainants may not realize what actions are being taken
- Request to understand current policy and what is changing in this update
- Request to understand current views of students and staff
- The school has compiled the Glasgow "Wellbeing" survey; it was suggested that this could be a useful starting point to inform the discussion on this topic at a future meeting
- Request to gather parent/guardian views for the school's Anti-Bullying statement at the next meeting

### 7. AOB

- Suggested the PC could fund "thank you" Christmas gifts for staff. PC in unanimous agreement.
- Requests from pupils for more support with university and job interviews, and career progression more generally. PC to consider a subgroup to support these activities.
- Discussion of topics or activities the PC would like to focus on
  - Wellbeing and safety at EHS, including Glasgow Wellbeing survey
  - Course selection and pathways possible presentation for subsequent meeting, including how the numbers of courses pupils take in different years might be changing
  - Interest in EHS staff perspectives on how the PC can be most helpful. Interest in new HT views of priorities

Next meeting: Wednesday 31st January, at the school and on-line.